

As an operator, offers this communication for the purpose of compliance with justice and transparency towards the data subjects, the data subject for the processing of personal data according to Art. 13 and 14 of the EU Regulation 2016/679 for the protection of natural persons in the processing of personal data and the Free movement of such data and Section 19 Act No. 18/2018 GBI. to protect personal data and to change certain laws

under the title
DATA PROTECTION

The purpose of processing personal data - in accounting and tax documents: as part of the activity, personal data is processed in the processing of accounting documents and related activity.

Those affected: natural persons - staff.

Personal data are: first and last name, title, address, telephone number, email, date of birth, proof of identity, signature, bank account number.

The legal basis for processing personal data: Act 431/2002 GBI. accounting as amended, Act 222/2004 GBI. VAT, as amended, Act No. 40/1964 of the Civil Code, as amended, Act No. 152/1994 GBI. the Social Fund and on the amendment of Law No. 286/1992 on Value Added Tax, as amended, Law No. 311/2001 GBI. the Labor Code as amended.

The recipients: the social insurance institution, the health insurances, the tax office and the authorities, which a special regulation gives the authority to decide on the rights and obligations of natural persons. The court, the prison authorities and the mediator: Jana Hrivňáková, Brekov 208, 066 01 Brekov, 46047948.

Personal data will not be passed on to third parties.

The deadlines for the deletion of personal data:

| | | |
|------------------------|--|----------|
| the accounting records | | 10 Years |
|------------------------|--|----------|

An automated decision, including profiling, does not take place. In order to comply with the principle of minimization, all of the personal data you provide are an indispensable legal prerequisite for the fulfillment of the purpose for which they are processed.

The purpose of processing personal data - the contact form: as part of the activity, personal data is processed in the client's records in order to send an answer to the question asked.

Those affected: natural persons - customers.

Personal data are: first and last name, title, email.

The legal basis for processing personal data: the consent of the data subject. The recipients: the authorities to which a specific provision gives power to decide on the rights and obligations of natural persons. The court, the prison authorities and the mediator: Inet.sk, s.r.o., Radvanská 25, Banská Bystrica 974 05, 45 543 372.

The transfer of personal data does not take place to third parties.

The deadlines for the deletion of personal data:

| | | |
|------------------|--|---------------|
| the contact form | | max. 6 months |
|------------------|--|---------------|

An automated decision, including profiling, does not take place. The data subject has the right to revoke the consent to the processing of personal data concerning them at any time. The revocation of the authorization does not affect the legality of the processing of personal data based on an authorization before its revocation. The data subject must be informed of this fact before giving their consent. The person concerned can revoke the approval in the same way as he gave the approval.

The purpose of processing personal data - the camera information system:

As part of the activity, personal data are stored for the purpose of protecting public property and security, detecting criminal offenses, and protecting health and property. Those affected: People who are in an area monitored by the camera system.

Personal data are: the recordings made by the camera.

The legal basis for processing personal data: the legitimate interest of the operator.

The recipients: the court, the law enforcement authorities - the processing is necessary to fulfill the legal obligation of the operator, and that: Act No. 301/2005 GBI. the Code of Criminal Procedure, as amended, Act No. 162/2015 GBI. the Judicial Rules as amended No. 88/2017 GBI, Act No. 125/2016 GBI. the Act on Certain Measures Related to Adoption of the Code of Civil Procedure, the Non-Disciplinary Code of Civil Law and the Judicial Code, as amended.

The transfer of personal data does not take place to third parties.

The deadlines for the deletion of personal data:

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|----------------------|--|--------|
| the camera recording | | 3 Days |
|----------------------|--|--------|

An automated decision, including profiling, does not take place. The main interest is the protection of property, financial and other interests of the operator, as well as the protection of property, life and health of the persons concerned.

The purpose of processing personal data - the photos: As part of the activity, the photos are published on the operator's website for the purpose of advertising and presenting the company.

Those affected: natural persons.

Personal data are: the recordings made by the camera.

The legal basis for processing personal data: the consent of the data subject. The recipients: the authorities to which a specific provision gives power to decide on the rights and obligations of natural persons. The court, the law enforcement agencies.

The transfer of personal data does not take place to third parties.

The deadlines for the deletion of personal data:

| | | |
|------------|--|----------------------------------|
| the photos | | for the duration of the approval |
|------------|--|----------------------------------|

An automated decision, including profiling, does not take place. The data subject has the right to revoke the consent to the processing of personal data concerning them at any time. The revocation of the authorization does not affect the legality of the processing of personal data based on an authorization before its revocation. The data subject must be informed of this fact before giving their consent. The person concerned can revoke the approval in the same way as he gave the approval.

The purpose of processing personal data - job seekers: As part of the activity, personal data of job seekers will be processed. Those concerned: natural persons - job seekers.

Personal data are: first and last name, title, address, date of birth, telephone number, education, practice, e-mail, other data mentioned in the curriculum vitae.

The legal basis for processing personal data: the consent of the data subject.

The recipients: the authorities to which a specific provision gives power to decide on the rights and obligations of natural persons. The court, the law enforcement agencies.

The transfer of personal data does not take place to third parties.

The deadlines for the deletion of personal data:

| | | |
|------------|--|--------|
| the resume | | 1 Year |
|------------|--|--------|

An automated decision, including profiling, does not take place. The data subject has the right to revoke the consent to the processing of personal data concerning them at any time. The revocation of the authorization does not affect the legality of the processing of personal data based on an authorization before its revocation. The data subject must be informed of this fact before giving their consent. The person concerned can revoke the approval in the same way as he gave the approval.

The data subjects about whom the personal data is processed for specific purposes can exercise the following rights: to request access to your personal data, to correct personal data, to delete personal data, to restrict the processing of personal data, to object to the processing of personal data, the transfer of personal data, to lodge a complaint with the supervisory authority. The rights of the data subject are specified in Articles 15 to 21 of the Regulation. The data subject exercises these rights in accordance with the Regulation and other relevant legal provisions. The data subject can exercise his or her rights as a written request or electronically. If the person concerned requests the verbal transmission of the information, the transmission can take place, provided that the person concerned has proven his identity.

FORMA PLAST, k.s. has taken all personal, organizational and technical measures to protect your personal data as much as possible in order to minimize the risk of misuse. In accordance with our obligation (Article 34 of the Regulation), we will inform you as the data subject if a situation arises that we as the operator violate the protection of your personal data in a certain way that is likely to result in a high risk to the rights and freedoms of individuals, we will notify you immediately. The legal provisions and the associated way of processing your personal data may change. When we update this policy, we will post changes on our website to notify you of these changes. We will notify you via the website if this policy is to be fundamentally changed or if this is required by law. We ask you to read this policy carefully and to review this policy regularly when communicating with us or using our website.

If you have any questions about the processing of your personal data, including the exercise of the rights mentioned above, you can contact: EuroTRADING s.r.o. (www.eurotrading.sk), send an email to zo@eurotrading.sk. We will properly investigate all of your complaints and send you a response.

If you are not satisfied with our answer or you think that we are treating your personal data in an unlawful way, you can lodge a complaint with the supervisory authority: the Office for Personal Data Protection Slovakia, <https://dataprotection.gov.sk>, Hraničná 12, 820 07 Bratislava 27; Tel. Number: +421/2/3231 3214; Email: statny.dozor@pdp.gov.sk

